“Leadership is not about memorizing techniques or devising the perfect game plan. It is about really paying attention to people – really believing in them, really caring about them, really involving them.” (Peters & Austin, 1985)

Topics covered include:
- Leadership facets
- Empowering as a leader
- Tips for leaders

**Leadership Is...**
- Motivating others
- Inspiring others
- Taking people to greater heights
- Working with participants on the how and helping them figure out the what and why
- Action
- Enabling, not telling
- Talking the talk and walking the walk...walking alongside

Always remember, leaders can be born, but leaders can also be made

**Leadership Involves...**
- Being able to motivate & direct others
- Taking responsibility for the direction & actions of a team
- Setting objectives
- Organizing & motivating others.
- Taking the initiative
- Persevering when things are not working out.
- Taking a positive attitude to frustration/failure.
- Accepting responsibility for mistakes/wrong decisions.
- Being flexible: prepared to adapt goals in the light of changing situations

**Leaders vs. Managers**
- Managers focus on things and Leaders focus on people
- Managers do things right and Leaders do the right things
- Managers plan and Leaders inspire
- Managers organize and Leaders influences
- Managers direct and control and Leaders motivate and build
- Managers follow the rules and Leaders shape entities

**Leadership Qualities**
- Enable direction and structure by the group
- A clear vision
- Charisma
- Enable motivation and enthusiasm
- Make a difference
- People-oriented skills
- Skilful communicator
- Build character
- Empathy
- Vision and passion
- Strong communicating skills
- Role model
- Have integrity and honesty
- Be organized

**Successful Leadership**
You must create your own leadership style, keeping in mind that successful leaders get the most out of the participants and enable them to learn.
- They know how to lead and follow within the team
- They know how to make good decisions
- They are not afraid to fail
- They want their team be the best they can be