This workshop provides national statistics for Latinas in higher education as well as useful tips for graduates to consider in regards to the imminent job search after graduation.

**National Statistics**
Latinas represent 48.9% of the total Latina population in the U.S but there is a large underrepresentation of Latinas in higher education.

**Options after Graduate School**
After graduate school, graduates have three basic options:
1. Seek out post-doctoral research opportunities.
2. Apply for a faculty position at a university.
3. Apply for positions in the public or private sector based on your career choices.

**Advantages of Being a Faculty Member**
As a faculty member you get to study academic areas of interest, you obtain an expanded network of colleagues on local, regional, state, national, and international levels, and you get to teach what you study.

**Job Expectations**
There are three basic job expectations for faculty members at the university level.
1. Teaching
2. Research
3. Service (to the: department, college, university, profession, community)

**Job Search**
When you are searching for a job you should ask yourself these three questions:
1. What type of institution do you want to work for?
2. What is the institution known for?
3. What location would you like to work at?

**Developing your Resume**
When you are developing your resume, make sure to include:
- Curriculum vitae (CV) (list activities by most recent)
- Degrees earned
- Honors and awards
- Publications
- Conference Presentations (international, national, state)
- Work/Teaching Experience
- Service Activities

**The Interview**
Some important aspects of the interview process to consider:
- The search committee asks direct questions.
- It will be least a 2-day interview process.
- You are always “on”!
- It is important to prepare responses related to job description.
- Make sure to reflect on your cover letter and how you responded to the required and recommended attributes of the job announcement.

**What Should You Be Doing Now**
If you decide to become a university faculty member after graduation, there are some steps you can take now as a graduate student to help ensure success in the future:
- Seek out the assistance of your faculty advisor.
- Seek out mentors within UTSA and outside UTSA within your research field.
- Publish research articles with your advisor, mentor, and other graduate students.
- Present your research at conferences.