A Bold Vision for UTSA

BOLD Doctoral Staged Orientation (proposal)

Ambika Mathur
Vice Provost and Dean
May 15, 2023
3 Stages of BOLD Doctoral Journey

**Stage I: BOLD Doctoral Launch**

- **YEAR 1**
- **YEAR 2**
- **YEAR 3**

**Stage II: BOLD Doctoral Candidacy**

- **YEAR 4**
- **YEAR 5**

**Stage III: BOLD Doctoral Dissertation**

Doctoral support, retention and staying on track to graduation with 9-9-3 to Ph.D.

Each stage supported and documented by:

- Policies and Processes (Requirements)
- Preparedness training aligned with each stage (Initiatives)
- Cross-training and upskilling (Tools)

Tracking throughout all stages by Annual Review/IDP integration with Banner and DegreeWorks.
Re-Imagining the Ph.D.

Stage I: Launch

- Milestone Agreement
- **Individual Development Plan**
- Pick your advisor
- Interim *Program of Study*

**Initiatives**
- Orientation
- Graduate School Discovery
- RR Assistantship Academy

**Training**
- Responsible Conduct of Research
- Teaching Assistantship Training
- Compliance (COI, CITI)
- New Grad Resources
- Libraries: scholar, ORCID

Stage II: Candidacy

- Qualifying Exam Form
- Proposal committee form
- Application for Candidacy
- Dissertation Committee Form
- Interim Program of Study

**Initiatives**
- Career Pathways
- 3MT Competition
- Mini-grants
- GSAW
- GSPD Awards
- Grand Challenges

**Training**
- Presenting at conferences
- Proposal submissions funding
- Micro-credentials
- Libraries: literature

Stage III: Dissertation

- Program of Study
- Certification of Completion of Dissertation Requirements

**Initiatives**
- Dissertation writing camp
- Write Now! Dissertation Support
- Dissertation Final Submission Support

**Training**
- Careers transferable skillsets
- Micro-credentials certificates
Doctoral Orientation: Staged timeline

**Introductory Orientation**
Overview of Doctoral Training

**Orientation Stage I**
Introductions for the Stage I Launch Cohort

**Orientation Stage II**
Introduction for the Stage II Candidacy Cohort

**Orientation Stage III**
Introduction for the Stage III Dissertation Cohort

**Dissertation Completion**
- Fall training for grads
- Spring/summer/fall training for grads

The University of Texas at San Antonio, One UTSA Circle, San Antonio, TX 78249
Structure for Introductory Orientation: July

**Graduate School session**

- Get to know your Graduate School
- Meet your Graduate School Liaison
- Overview and general information linked to 3 specific stages BOLD Doctoral Journey (USB)
- Detail guidance on stage specific expectations: General, Policies and Processes, Logistics
- Guidance on completion of requirements: Funding, Mentorship, Course work, Research/Scholarship, Exams, Forms, Professional Development, Annual Review/IDP, Document upload processes
- Zero credit course completion documentation

**College/Program Session**

- Get to know your Program and College
- Meet your Graduate Advisor of Record
- Overview and information linked to college/program expectations: General, Policies and Processes, Funding, Mentorship, Course work, Research/Scholarship, Exams, Forms, Professional Development
Stage I Launch Orientation Structure

October

• Graduate School session
  - Graduate School information on requirements, initiatives, orientation in Stage I
  - Forms for Milestone agreements, Individual Development Plans, Interim Program of Study
  - Mentor identification where applicable, expectations
  - Introduction to professional skills series, graduate school activities, peer and cohort networking and campus resources
  - Professional development micro-credential badges
  - Completion of the Stage I Launch Zero Credit course and transition to the next stage

• College/Program Session
  - ADGS and GARs
  - Supporting student-mentor matching and program of study orientation
  - Student funding and support, formation of committee and qualifying exam expectations
BOLD Doctoral Journey: Stage I Launch

Stage I: Launch

Requirements
- Milestone Agreement
- Individual Development Plan
- Pick your advisor
- Interim Program of Study

Initiatives
- Orientation
- Graduate School Discovery
- RR Assistantship Academy
- GS Funding

Training
- Responsible Conduct of Research
- Teaching Assistantship Training
- Compliance (COI, CITI)
- New Grad Resources
- Libraries: scholar, ORCID
Stage II Candidacy Orientation Structure

November

- **Graduate School session**
  - Graduate School information on requirements, initiatives, professional development in Stage II
  - Forms for the Qualifying exam, Proposal committee, Application for Candidacy, Dissertation Committee, Interim Program of Study
  - GTA Training (Roadrunner Assistantship Academy)
  - Career pathways and trajectories after graduation, training and preparedness, micro-credential badges and activities (3MT, etc.)
  - Completion of the Stage II Candidacy Zero Credit course and transition to the next stage

- **College/Program Session**
  - ADGS and GARs
  - Supporting student professional development activities in program specific pathways
  - Committee establishment and research progress support
BOLD Doctoral Journey
Stage II: Candidacy

Requirements
- Qualifying Exam Form
- Proposal committee form
- Application for Candidacy
- Dissertation Committee Form
- Interim Program of Study

Initiatives
- Career Pathways
- 3MT Competition
- Mini-grants
- GSAW
- GSPD Awards
- Grand Challenges
- GS Funding

Training
- Presenting at conferences
- Proposal submissions funding
- Micro-credentials
- Libraries: literature
Stage III Dissertation Orientation Structure
February, June and September

• Graduate School session
  • Graduate School information on requirements, initiatives, professional development in Stage III
  • Mandatory RCR training
  • Dissertation writing camps, submission support
  • Career transferable skillsets, micro-credential certificates
  • Completion of the Stage III Dissertation Zero Credit course

• College/Program Session
  • ADGS and GARs
  • Supporting student pathways to completion of the dissertation and time-to-degree on track
BOLD Doctoral Journey
Stage III: Dissertation

Requirements
- Program of Study
- Certification of Completion of Dissertation Requirements

Initiatives
- Dissertation writing camp
- Write Now! Dissertation Support
- Dissertation Final Submission Support
- GS Funding

Training
- Career transferable skillsets
- Micro-credentials certificates
Dissertation Completion Orientation Structure: February, June, and September

- **Graduate School session**
  - Dissertation workshops
  - Dissertation formats, referencing, submission methods
  - Forms for completion and graduation refresher
  - Co-ordinated training with UTSA Libraries

- **College/Program Session**
  - Dissertation formats, defense and signatures
  - ADGS and GARs

The University of Texas at San Antonio, One UTSA Circle, San Antonio, TX 78249
Roll Out Task-list

• Graduate School Website content alignment

• Graduate School Days once each semester
  • Information delivery with cohorts
  • Social team building and mental health support
    – Movie and popcorn
    – Swag and games
  • GAR meeting with Graduate School representatives

• Lunch with the Dean: monthly meetings by college
  – Separate sessions based on same model for masters, doctoral, postdocs, GARs with ADGS