

# A Bold Vision for UTSA

**UTSA**

The Graduate School

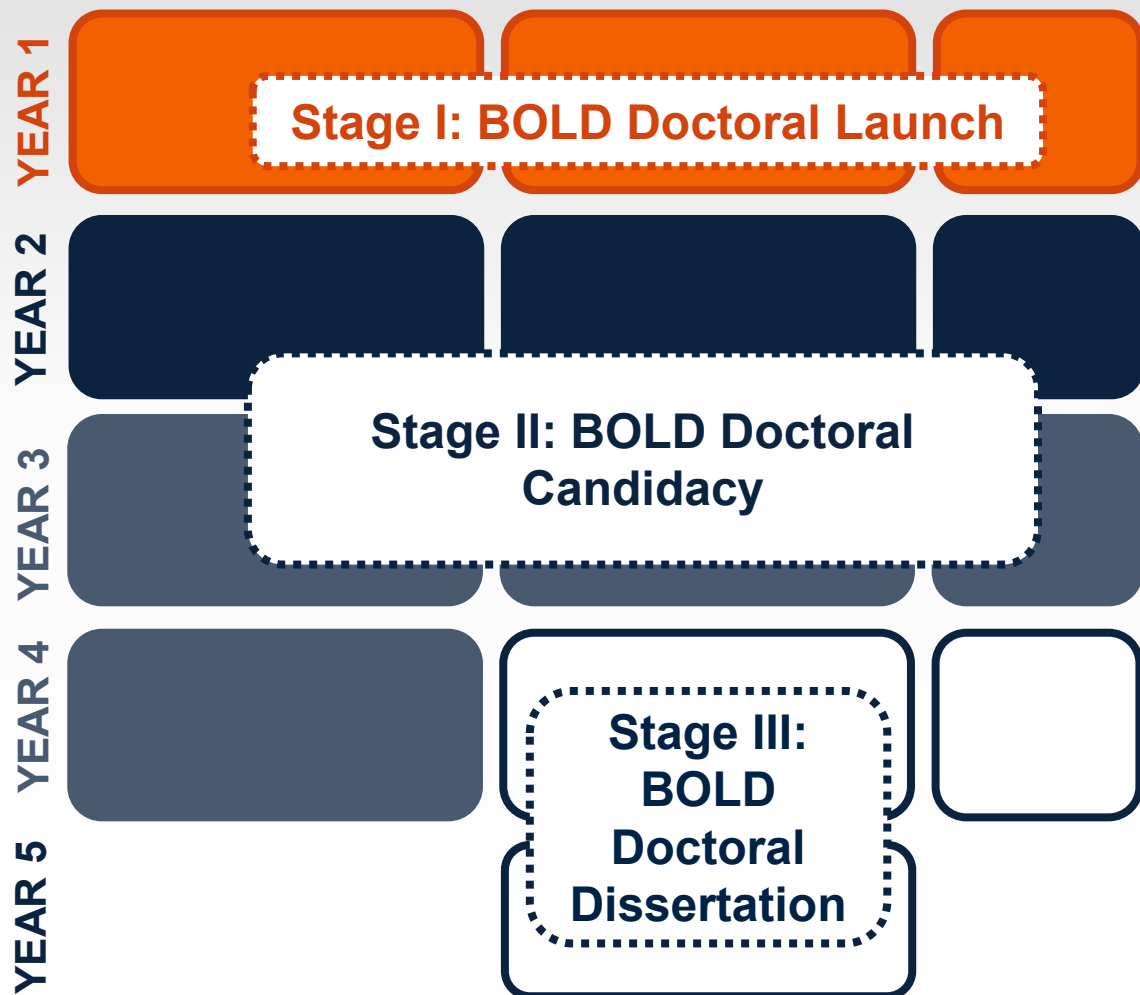
**BOLD** Doctoral  
Staged Orientation  
(proposal)

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# 3 Stages of BOLD Doctoral Journey

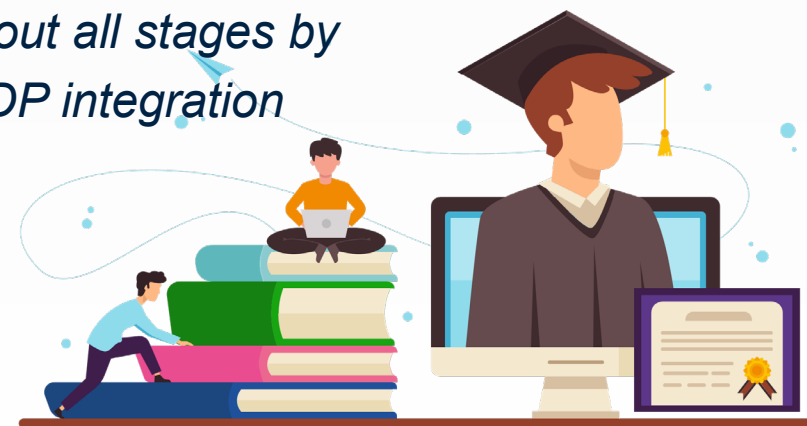


Doctoral support, *retention* and staying on track to graduation with 9-9-3 to Ph.D.

Each stage supported and documented by:

- Policies and Processes (Requirements)
- Preparedness training aligned with each stage (Initiatives)
- Cross-training and upskilling (Tools)

Tracking throughout all stages by Annual Review/IDP integration with Banner and DegreeWorks.



# Re-Imagining the Ph.D.

## Stage I: Launch

### Requirements

- Milestone Agreement
- **Individual Development Plan**
- Pick your advisor
- Interim **Program of Study**

### Initiatives

- Orientation
- Graduate School Discovery
- RR Assistantship Academy

### Training

- Responsible Conduct of Research
- Teaching Assistantship Training
- Compliance (COI, CITI)
- New Grad Resources
- Libraries: scholar, ORCID

## Stage II: Candidacy

### Requirements

- Qualifying Exam Form
- Proposal committee form
- Application for Candidacy
- Dissertation Committee Form
- Interim Program of Study

### Initiatives

- Career Pathways • GSAW
- 3MT Competition • GSPD Awards
- Mini-grants • Grand Challenges

### Training

- Presenting at conferences
- Proposal submissions funding
- Micro-credentials
- Libraries: literature

## Stage III: Dissertation

### Requirements

- Program of Study
- Certification of Completion of Dissertation Requirements

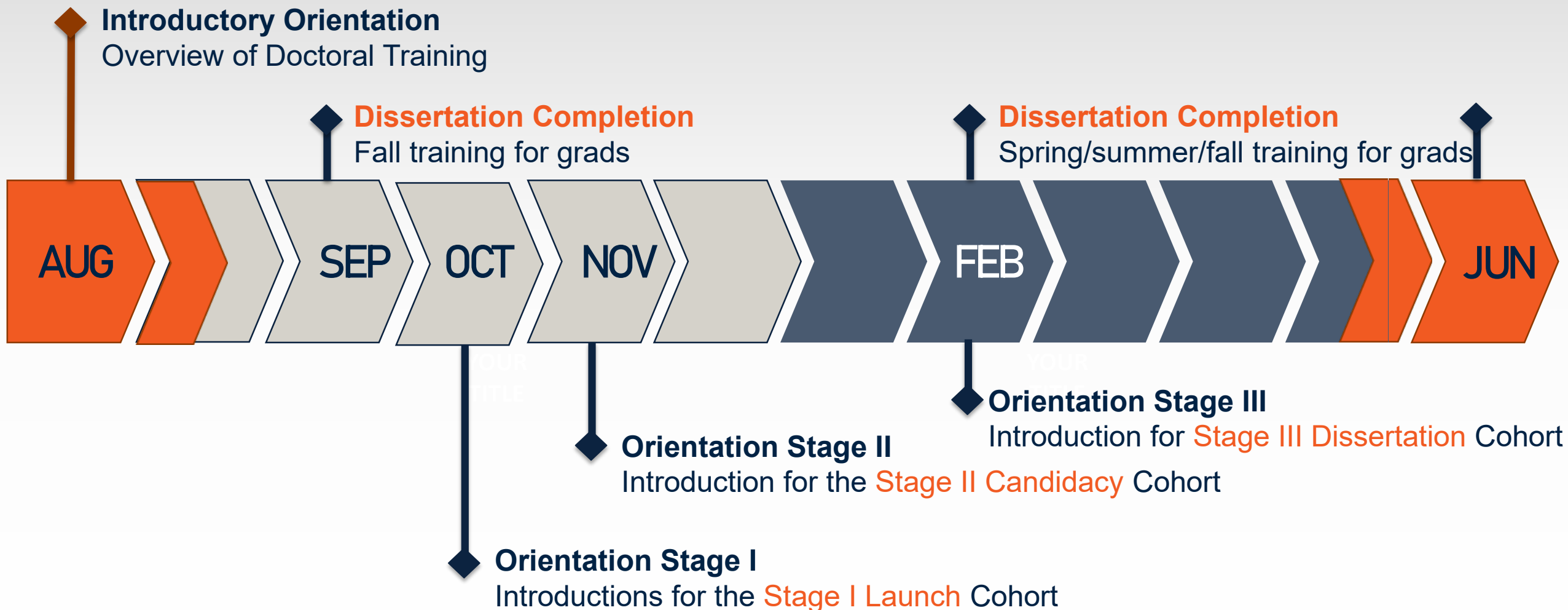
### Initiatives

- Dissertation writing camp
- Write Now! Dissertation Support
- Dissertation Final Submission Support

### Training

- Careers transferable skillsets
- Micro-credentials certificates

# Doctoral Orientation: Staged timeline



# Structure for Introductory Orientation:

## August

- Graduate School session

- Get to know **your** Graduate School
- Meet **your** Graduate School Liaison
- Overview and general information linked to 3 specific stages **BOLD Doctoral** Journey (USB)
- Detail guidance on stage specific expectations : General, Policies and Processes, Logistics
- Guidance on completion of requirements : Funding, Mentorship, Course work, Research/Scholarship, Exams, Forms, Professional Development, Annual Review/IDP, Document upload processes
- Zero credit course completion documentation

- College/Program Session

- Get to know **your** Program and College
- Meet **your** Graduate Advisor of Record
- Overview and information linked to college/program expectations : General, Policies and Processes, Funding, Mentorship, Course work, Research/Scholarship, Exams, Forms, Professional Development

# Stage I Launch Orientation Structure

## October

- Graduate School session

- Graduate School information on requirements, initiatives, orientation in Stage I
- Forms for Milestone agreements, Individual Development Plans, Interim Program of Study
- Mentor identification where applicable, expectations
- Introduction to professional skills series, graduate school activities, peer and cohort networking and campus resources
- Professional development micro-credential badges
- Completion of the Stage I Launch Zero Credit course and transition to the next stage

- College/Program Session

- ADGS and GARs
- Supporting student-mentor matching and program of study orientation
- Student funding and support, formation of committee and qualifying exam expectations

# BOLD Doctoral Journey: Stage I Launch

## Stage I: Launch

### Requirements

- Milestone Agreement
- **Individual Development Plan**
- Pick your advisor
- Interim **Program of Study**

### Initiatives

- Orientation
- Graduate School Discovery
- RR Assistantship Academy
- GS Funding

### Training

- Responsible Conduct of Research
- Teaching Assistantship Training
- Compliance (COI, CITI)
- New Grad Resources
- Libraries: scholar, ORCID



# Stage II Candidacy Orientation Structure

## November

- Graduate School session

- Graduate School information on requirements, initiatives, professional development in Stage II
- Forms for the Qualifying exam, Proposal committee, Application for Candidacy, Dissertation Committee, Interim Program of Study
- GTA Training (Roadrunner Assistantship Academy)
- Career pathways and trajectories after graduation, training and preparedness, micro-credential badges and activities (3MT, etc.)
- Completion of the Stage II Candidacy Zero Credit course and transition to the next stage

- College/Program Session

- ADGS and GARs
- Supporting student professional development activities in program specific pathways
- Committee establishment and research progress support



# BOLD Doctoral Journey Stage II: Candidacy

Requirements

- Qualifying Exam Form
- Proposal committee form
- Application for Candidacy
- Dissertation Committee Form
- Interim Program of Study



Initiatives

- Career Pathways
- 3MT Competition
- Mini-grants
- GSAW
- GSPD Awards
- Grand Challenges
- GS Funding



Training

- Presenting at conferences
- Proposal submissions funding
- Micro-credentials
- Libraries: literature



# Stage III Dissertation Orientation Structure

## February, June and September

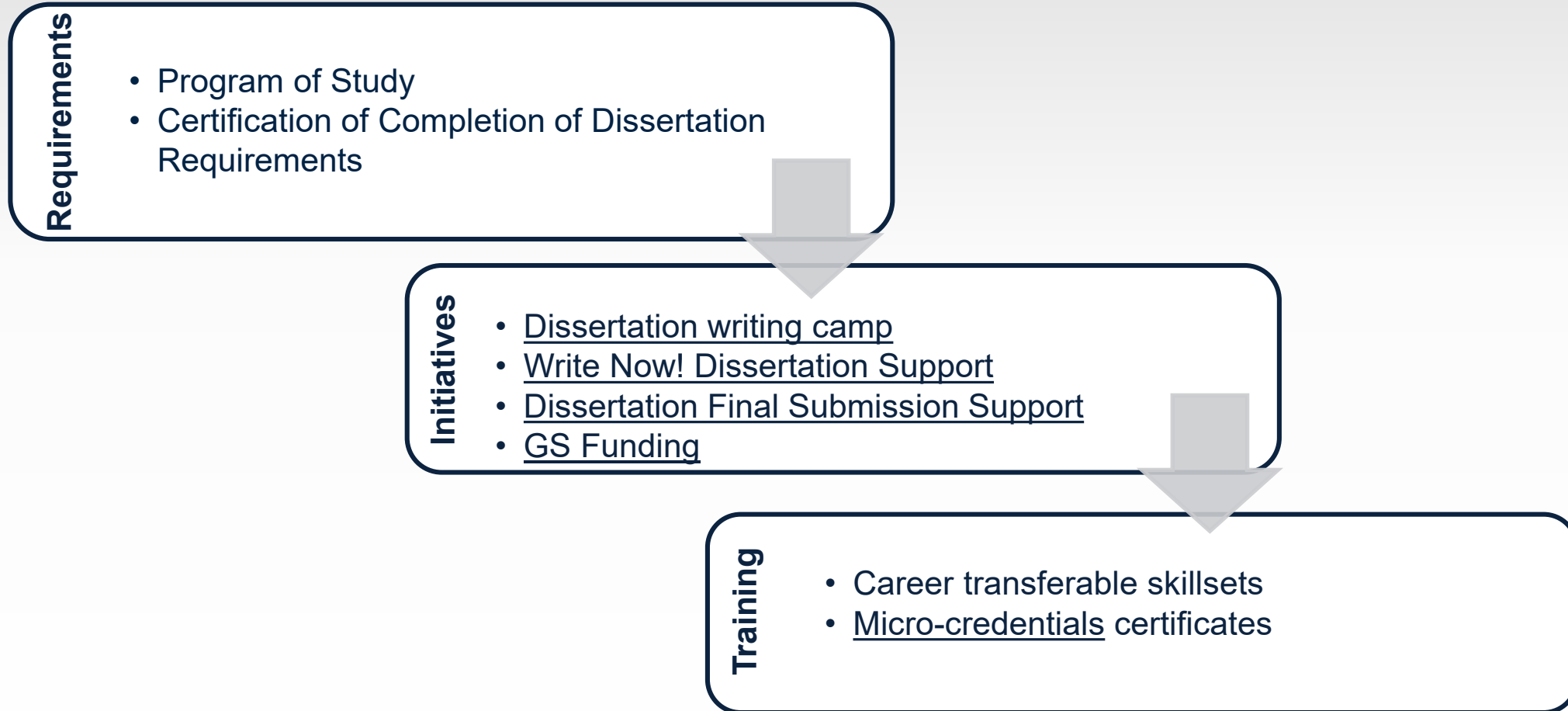
- Graduate School session

- Graduate School information on requirements, initiatives, professional development in Stage III
- Mandatory RCR training
- Dissertation writing camps, submission support
- Career transferable skillsets, micro-credential certificates
- Completion of the Stage III Dissertation Zero Credit course

- College/Program Session

- ADGS and GARs
- Supporting student pathways to completion of the dissertation and time-to-degree on track

# BOLD Doctoral Journey Stage III: Dissertation



# Dissertation Completion Orientation Structure:

## February, June, and September

- Graduate School session

- Dissertation workshops
- Dissertation formats, referencing, submission methods
- Forms for completion and graduation refresher
- Co-ordinated training with UTSA Libraries

- College/Program Session

- Dissertation formats, defense and signatures
- ADGS and GARs

# Roll Out Task-list

- **Graduate School Website** content alignment
- **Graduate School Days once each semester**
  - Information delivery with cohorts
  - Social team building and mental health support
    - Movie and popcorn
    - Swag and games
  - GAR meeting with Graduate School representatives
- **Lunch with the Dean: monthly meetings** by college
  - **Separate sessions** based on same model for masters, doctoral, postdocs, GARs with ADGS

