A Bold Vision for UTSA

BOLD Doctoral Staged Orientation (proposal)

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3 Stages of BOLD Doctoral Journey

Stage I: BOLD Doctoral Launch

Stage II: BOLD Doctoral Candidacy

Stage III: BOLD Doctoral Dissertation

Doctoral support, retention and staying on track to graduation with 9-9-3 to Ph.D.

Each stage supported and documented by:

- Policies and Processes (Requirements)
- Preparedness training aligned with each stage (Initiatives)
- Cross-training and upskilling (Tools)

Tracking throughout all stages by Annual Review/IDP integration with Banner and DegreeWorks.
# Re-Imagining the Ph.D.

## Stage I: Launch

### Requirements
- Milestone Agreement
- **Individual Development Plan**
- Pick your advisor
- Interim **Program of Study**

### Initiatives
- Orientation
- Graduate School Discovery
- RR Assistantship Academy

### Training
- Responsible Conduct of Research
- Teaching Assistantship Training
- Compliance (COI, CITI)
- New Grad Resources
- Libraries: scholar, ORCID

## Stage II: Candidacy

### Requirements
- Qualifying Exam Form
- Proposal committee form
- Application for Candidacy
- Dissertation Committee Form
- Interim Program of Study

### Initiatives
- Career Pathways
- 3MT Competition
- Mini-grants
- GSAW
- GSPD Awards
- Grand Challenges

### Training
- Presenting at conferences
- Proposal submissions funding
- Micro-credentials
- Libraries: literature

## Stage III: Dissertation

### Requirements
- Program of Study
- Certification of Completion of Dissertation Requirements

### Initiatives
- Dissertation writing camp
- Write Now! Dissertation Support
- Dissertation Final Submission Support

### Training
- Careers transferable skillsets
- Micro-credentials certificates
Doctoral Orientation: Staged timeline

- **Introductory Orientation**
  - Overview of Doctoral Training

- **Orientation Stage I**
  - Introductions for the Stage I Launch Cohort

- **Orientation Stage II**
  - Introduction for the Stage II Candidacy Cohort

- **Orientation Stage III**
  - Introduction for the Stage III Dissertation Cohort

- **Dissertation Completion**
  - Fall training for grads
  - Spring/summer/fall training for grads

Timeline:
- **AUG**
- **SEP**
- **OCT**
- **NOV**
- **FEB**
- **JUN**

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Structure for Introductory Orientation: 

August

• **Graduate School session**
  
  - Get to know your Graduate School
  - Meet your Graduate School Liaison
  - Overview and general information linked to 3 specific stages BOLD Doctoral Journey (USB)
  - Detail guidance on stage specific expectations: General, Policies and Processes, Logistics
  - Guidance on completion of requirements: Funding, Mentorship, Course work, Research/Scholarship, Exams, Forms, Professional Development, Annual Review/IDP, Document upload processes
  - Zero credit course completion documentation

• **College/Program Session**
  
  - Get to know your Program and College
  - Meet your Graduate Advisor of Record
  - Overview and information linked to college/program expectations: General, Policies and Processes, Funding, Mentorship, Course work, Research/Scholarship, Exams, Forms, Professional Development
Stage I Launch Orientation Structure

October

• **Graduate School session**
  
  • Graduate School information on requirements, initiatives, orientation in Stage I
  • Forms for Milestone agreements, Individual Development Plans, Interim Program of Study
  • Mentor identification where applicable, expectations
  • Introduction to professional skills series, graduate school activities, peer and cohort networking and campus resources
  • Professional development micro-credential badges
  • Completion of the Stage I Launch Zero Credit course and transition to the next stage

• **College/Program Session**
  
  • ADGS and GARs
  • Supporting student-mentor matching and program of study orientation
  • Student funding and support, formation of committee and qualifying exam expectations
BOLD Doctoral Journey: Stage I Launch

Stage I: Launch

Requirements
- Milestone Agreement
- Individual Development Plan
- Pick your advisor
- Interim Program of Study

Initiatives
- Orientation
- Graduate School Discovery
- RR Assistantship Academy
- GS Funding

Training
- Responsible Conduct of Research
- Teaching Assistantship Training
- Compliance (COI, CITI)
- New Grad Resources
- Libraries: scholar, ORCID
Stage II Candidacy Orientation Structure

November

- **Graduate School session**
  - Graduate School information on requirements, initiatives, professional development in Stage II
  - Forms for the Qualifying exam, Proposal committee, Application for Candidacy, Dissertation Committee, Interim Program of Study
  - GTA Training (Roadrunner Assistantship Academy)
  - Career pathways and trajectories after graduation, training and preparedness, micro-credential badges and activities (3MT, etc.)
  - Completion of the Stage II Candidacy Zero Credit course and transition to the next stage

- **College/Program Session**
  - ADGS and GARs
  - Supporting student professional development activities in program specific pathways
  - Committee establishment and research progress support
BOLD Doctoral Journey
Stage II: Candidacy

Requirements:
- Qualifying Exam Form
- Proposal committee form
- Application for Candidacy
- Dissertation Committee Form
- Interim Program of Study

Initiatives:
- Career Pathways
- 3MT Competition
- Mini-grants
- GSAW
- GSPD Awards
- Grand Challenges
- GS Funding

Training:
- Presenting at conferences
- Proposal submissions funding
- Micro-credentials
- Libraries: literature
Stage III Dissertation Orientation Structure
February, June and September

- **Graduate School session**
  - Graduate School information on requirements, initiatives, professional development in Stage III
  - Mandatory RCR training
  - Dissertation writing camps, submission support
  - Career transferable skillsets, micro-credential certificates
  - Completion of the Stage III Dissertation Zero Credit course

- **College/Program Session**
  - ADGS and GARs
  - Supporting student pathways to completion of the dissertation and time-to-degree on track
BOLD Doctoral Journey
Stage III: Dissertation

Requirements
- Program of Study
- Certification of Completion of Dissertation Requirements

Initiatives
- Dissertation writing camp
- Write Now! Dissertation Support
- Dissertation Final Submission Support
- GS Funding

Training
- Career transferable skillsets
- Micro-credentials certificates
Dissertation Completion Orientation Structure: February, June, and September

- **Graduate School session**
  - Dissertation workshops
  - Dissertation formats, referencing, submission methods
  - Forms for completion and graduation refresher
  - Co-ordinated training with UTSA Libraries

- **College/Program Session**
  - Dissertation formats, defense and signatures
  - ADGS and GARs
Roll Out Task-list

• Graduate School Website content alignment
• Graduate School Days once each semester
  • Information delivery with cohorts
  • Social team building and mental health support
    – Movie and popcorn
    – Swag and games
  • GAR meeting with Graduate School representatives

• Lunch with the Dean: monthly meetings by college
  – Separate sessions based on same model for masters, doctoral, postdocs, GARs with ADGS