3 Stages of BOLD Doctoral Journey

YEAR 1

Stage I: BOLD Doctoral Launch

YEAR 2

Stage II: BOLD Doctoral Candidacy

YEAR 3

YEAR 4

Stage III: BOLD Doctoral Dissertation

YEAR 5
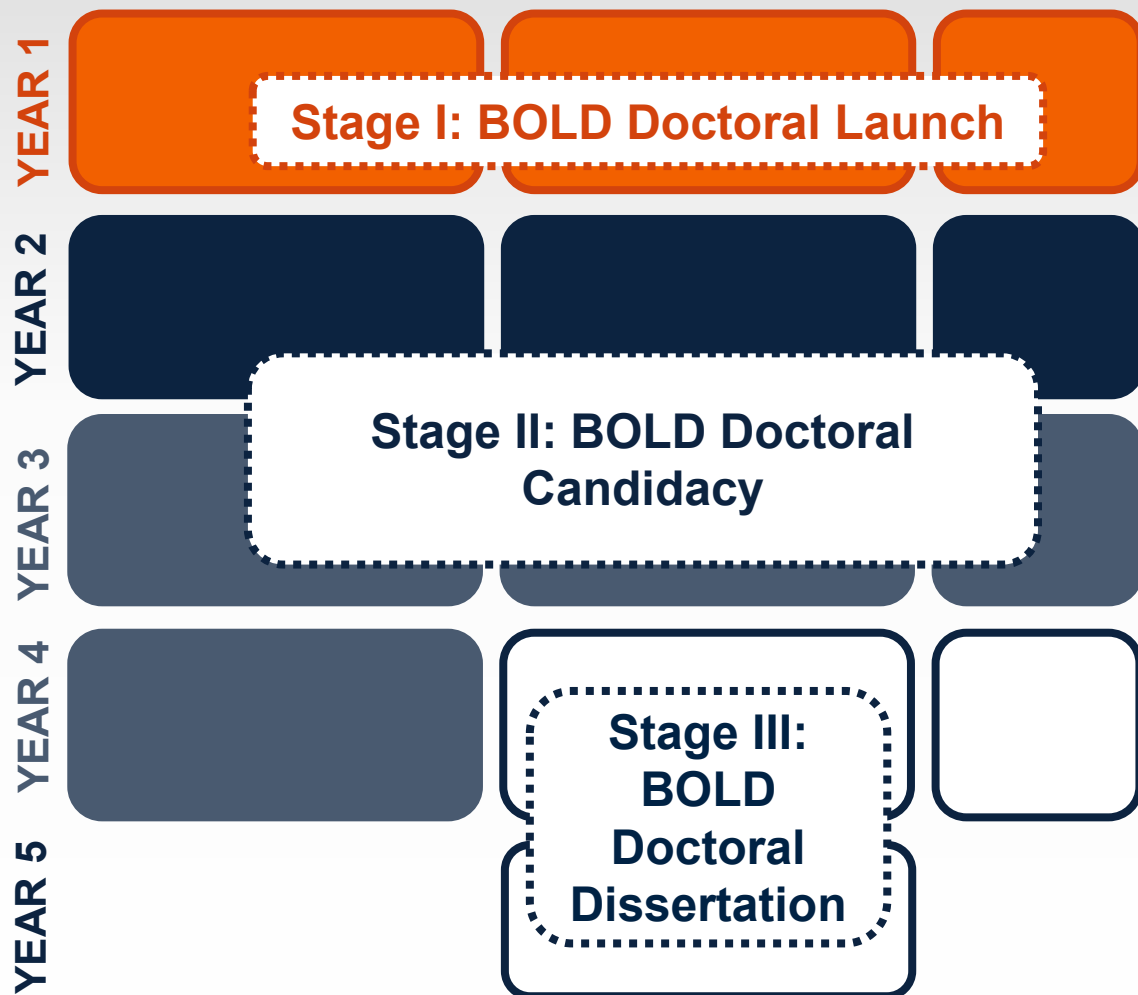
Doctoral support, retention and staying on track to graduation with 9-9-3 to Ph.D.

Each stage supported and documented by:

- Policies and Processes (Requirements)
- Preparedness training aligned with each stage (Initiatives)
- Cross-training and upskilling (Tools)

Tracking throughout all stages by Annual Review/IDP integration with Banner and DegreeWorks.
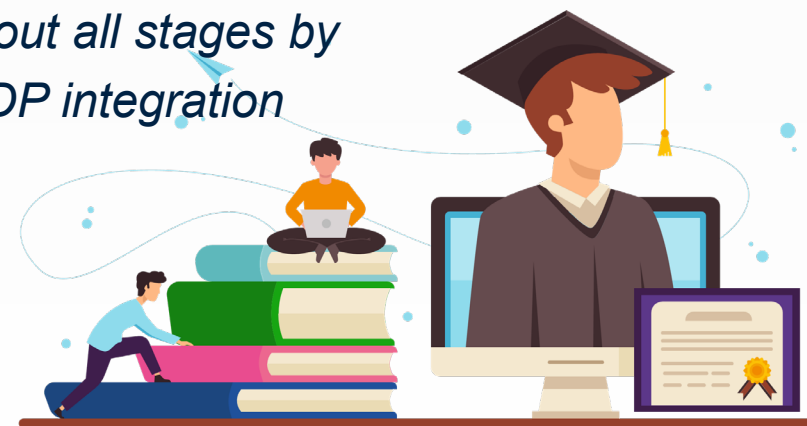
Re-Imagining the Ph.D.

Stage I: Launch

Requirements
- Milestone Agreement
- **Individual Development Plan**
- Pick your advisor
- Interim **Program of Study**

Initiatives
- Orientation
- Graduate School Discovery
- RR Assistantship Academy

Training
- Responsible Conduct of Research
- Teaching Assistantship Training
- Compliance (COI, CITI)
- New Grad Resources
- Libraries: scholar, ORCID

Stage II: Candidacy

Requirements
- Qualifying Exam Form
- Proposal committee form
- Application for Candidacy
- Dissertation Committee Form
- Interim Program of Study

Initiatives
- Career Pathways
- 3MT Competition
- Mini-grants
- GSAW
- GSPD Awards
- Grand Challenges

Training
- Presenting at conferences
- Proposal submissions funding
- Micro-credentials
- Libraries: literature

Stage III: Dissertation

Requirements
- Program of Study
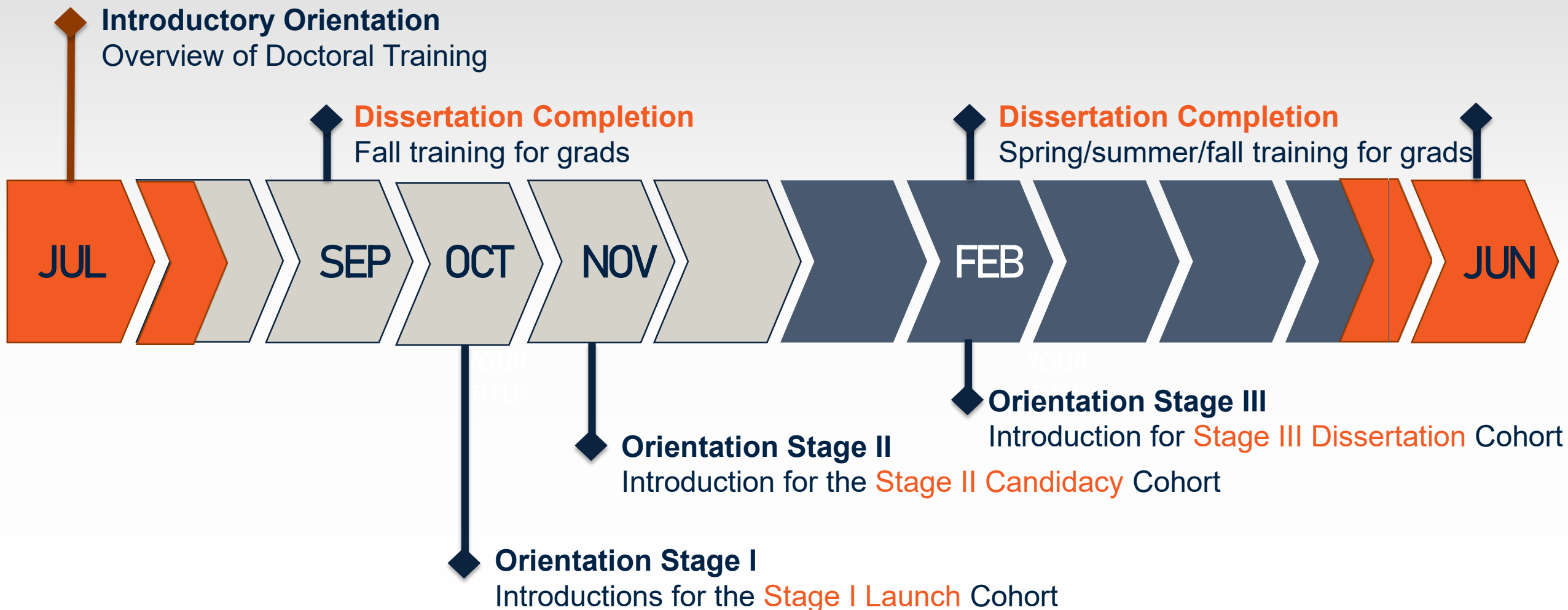- Certification of Completion of Dissertation Requirements

Initiatives
- Dissertation writing camp
- Write Now! Dissertation Support
- Dissertation Final Submission Support

Training
- Careers transferable skillsets
- Micro-credentials certificates

Structure for Introductory Orientation: July

- ## Graduate School session

  - Get to know your Graduate School
  - Meet your Graduate School Liaison
  - Overview and general information linked to 3 specific stages BOLD Doctoral Journey (USB)
  - Detail guidance on stage specific expectations : General, Policies and Processes, Logistics
  - Guidance on completion of requirements : Funding, Mentorship, Course work, Research/Scholarship, Exams, Forms, Professional Development, Annual Review/IDP, Document upload processes
  - Zero credit course completion documentation

- ## College/Program Session

  - Get to know your Program and College
  - Meet your Graduate Advisor of Record
  - Overview and information linked to college/program expectations : General, Policies and Processes, Funding, Mentorship, Course work, Research/Scholarship, Exams, Forms, Professional Development

Stage I Launch Orientation Structure
October

- <u>Graduate School session</u>

  - Graduate School information on requirements, initiatives, orientation in Stage I
  - Forms for Milestone agreements, Individual Development Plans, Interim Program of Study
  - Mentor identification where applicable, expectations
  - Introduction to professional skills series, graduate school activities, peer and cohort networking and campus resources
  - Professional development micro-credential badges
  - Completion of the Stage I Launch Zero Credit course and transition to the next stage

- <u>College/Program Session</u>

  - ADGS and GARs
  - Supporting student-mentor matching and program of study orientation
  - Student funding and support, formation of committee and qualifying exam expectations

BOLD Doctoral Journey: Stage I Launch

Stage I: Launch

Requirements
- Milestone Agreement
- **Individual Development Plan**
- Pick your advisor
- Interim **Program of Study**

Initiatives
- Orientation
- Graduate School Discovery
- RR Assistantship Academy
- GS Funding

Training
- Responsible Conduct of Research
- Teaching Assistantship Training
- Compliance (COI, CITI)
- New Grad Resources
- Libraries: scholar, ORCID

Stage II Candidacy Orientation Structure
November

- ## Graduate School session

  - Graduate School information on requirements, initiatives, professional development in Stage II
  - Forms for the Qualifying exam, Proposal committee, Application for Candidacy, Dissertation Committee, Interim Program of Study
  - GTA Training (Roadrunner Assistantship Academy)
  - Career pathways and trajectories after graduation, training and preparedness, micro-credential badges and activities (3MT, etc.)
  - Completion of the Stage II Candidacy Zero Credit course and transition to the next stage

- ## College/Program Session

  - ADGS and GARs
  - Supporting student professional development activities in program specific pathways
  - Committee establishment and research progress support

BOLD Doctoral Journey
Stage II: Candidacy

Requirements
- Qualifying Exam Form
- Proposal committee form
- Application for Candidacy
- Dissertation Committee Form
- Interim Program of Study

Initiatives
- Career Pathways
- 3MT Competition
- Mini-grants

- GSAW
- GSPD Awards
- Grand Challenges
- GS Funding

Training
- Presenting at conferences
- Proposal submissions funding
- Micro-credentials
- Libraries: literature

Stage III Dissertation Orientation Structure
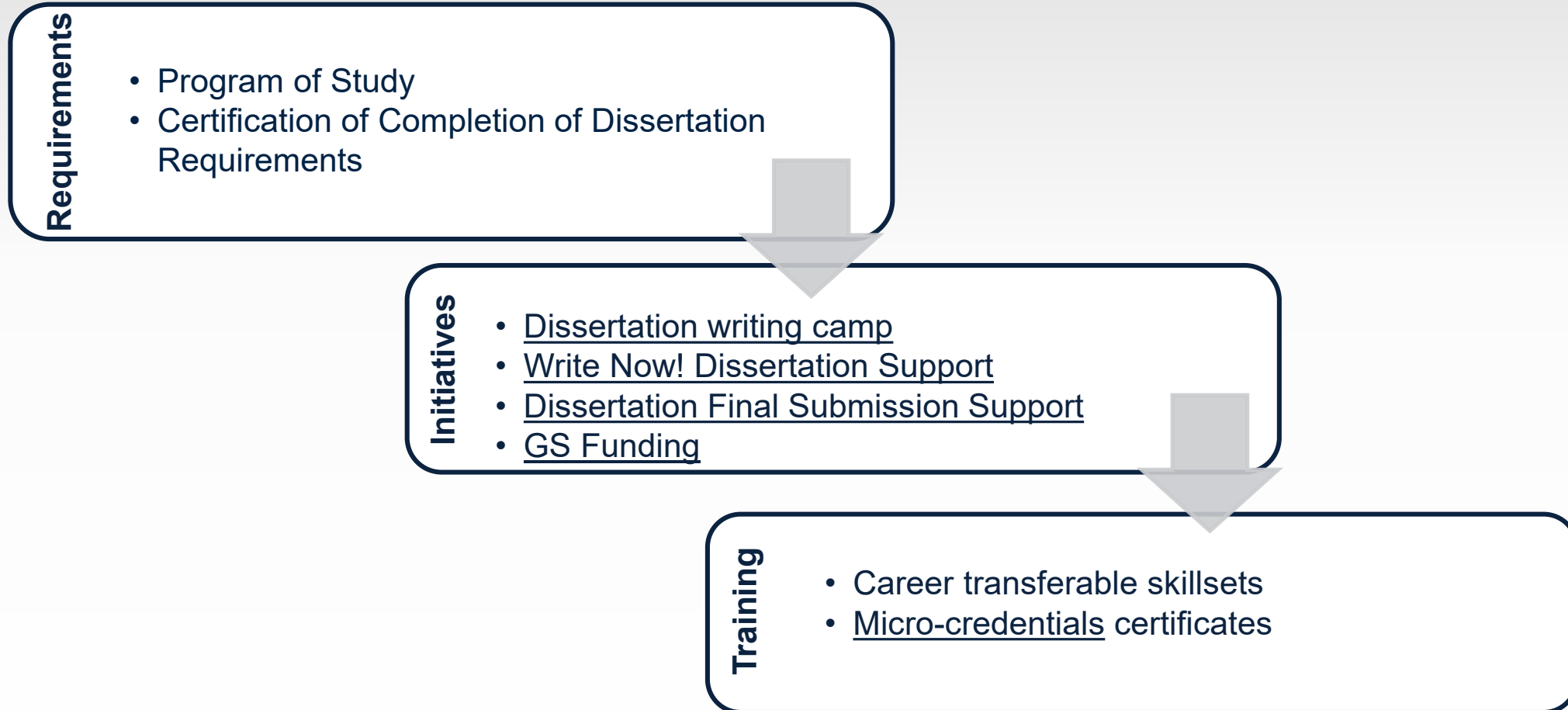## February, June and September

- <u>Graduate School session</u>

    - Graduate School information on requirements, initiatives, professional development in Stage III

    - Mandatory RCR training

    - Dissertation writing camps, submission support

    - Career transferable skillsets, micro-credential certificates

    - Completion of the Stage III Dissertation Zero Credit course

- <u>College/Program Session</u>

    - ADGS and GARs

    - Supporting student pathways to completion of the dissertation and time-to-degree on track

BOLD Doctoral Journey
Stage III: Dissertation

Requirements
- Program of Study
- Certification of Completion of Dissertation Requirements

Initiatives
- Dissertation writing camp
- Write Now! Dissertation Support
- Dissertation Final Submission Support
- GS Funding

Training
- Career transferable skillsets
- Micro-credentials certificates

Dissertation Completion Orientation Structure: February, June, and September

- ## Graduate School session

  - Dissertation workshops
  - Dissertation formats, referencing, submission methods
  - Forms for completion and graduation refresher
  - Co-ordinated training with UTSA Libraries

- ## College/Program Session

  - Dissertation formats, defense and signatures
  - ADGS and GARs

Roll Out Task-list

- Graduate School Website content alignment

- Graduate School Days **once each semester**

    - Information delivery with cohorts

    - Social team building and mental health support
        - Movie and popcorn
        - Swag and games

    - GAR meeting with Graduate School representatives

- Lunch with the Dean: **monthly meetings** by college

    - **Separate sessions** based on same model for masters, doctoral, postdocs, GARs with ADGS